

## Safeguarding Policy

City Building Services (NE) Ltd assess commercial customers and consumers needs to understand their requirements and to provide service and products tailored to their needs in:

- > Fire Door Installation
- ➤ Passive Fire Stopping
- > Commercial Retrofitting and remedial works
- Ground works
- > External Construction works

Safeguarding is deemed to be the responsibility of every employee within City Building Services (NE) LTD. All staff, consultants and sub-contractors who, during the course of their engagement have direct or indirect contact with children, families and vulnerable adults, or who have access to information about them, have a responsibility to safeguard and promote the welfare of children and vulnerable adults.

City Building Services (NE) LTD recognises that it has a duty of care to make appropriate arrangements to safeguard and promote the welfare of children and vulnerable adults and considers it a shared responsibility ensure effective joint working relationships between agencies and professionals that have different roles and expertise in safeguarding the vulnerable.

Section 11 of the Children Act 2004 places a duty on all agencies to make arrangements to safeguard and promote the welfare of children. The Health and Social Care Act 2008 also places statutory duties on organisations and individuals.

Safeguarding and promoting the welfare of children, young people and vulnerable adults is not just the province of those working directly with these groups of people.

City Building Services (NE) LTD aims to ensure that no act or omission on the part of the organisation, or that of its staff, or consultants or sub-contractors puts a child, young person or vulnerable adult inadvertently at risk; and that rigorous systems are in place to proactively safeguard and promote the welfare of children, young people and vulnerable adults and support staff in fulfilling their obligations.

There are 2 main elements in City Building Services (NE) LTD's safeguarding work:

- 1. Prevention We will put sensible measures in place to prevent abuse, including the use of safe recruitment practices, promoting safe working environments and raising awareness of safeguarding.
- 2. Protection We will provide policy, procedures, information and training to enable all CBS staff and volunteers to identify and respond appropriately to concerns about abuse that may be affecting an adult who needs care and support.

Director

Wayne Kennedy

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Signed:

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