

City Building Services (NE) Ltd assess commercial and domestic customers and consumers needs to understand their requirements and to provide service and products tailored to their needs in:

- Fire Door Installation
- Passive Fire Stopping
- Domestic Retrofitting and remedial works
- Ground works
- External Construction works

City Building Services (NE) LTD recognizes its moral and legal duties and obligations under the Equality Act 2010.

We are committed to the active promotion of equality and diversity and to ensuring that our workplace is free from discrimination.

We protect the rights of individuals who have protected characteristics i.e.

- Age
- Disability
- Marital Status and Civil Partnership
- Pregnancy and Maternity
- Race
- Religion and belief
- Sex
- Sexual orientation

We will make recruitment and promotion decisions that are fair and made on merit.

We will make reasonable adjustments as appropriate.

All staff have a duty to implement the policy. Breach of the policy is potentially a serious disciplinary matter.

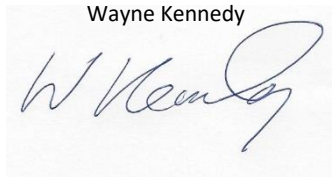
Anyone who believes that they are being harassed or discriminated against is entitled to raise the matter through the grievance procedure.

City Building Services NE LTD recruits as an equal opportunities employer.

Director

Wayne Kennedy

Signed:



Version 1: 19/05/2023

Reviewed on Date: 19/05/2023